

**EASTEX CRUDE TRUCKING, LLC**  
10851 State Highway 11 West  
Leesburg, Texas 75451  
Phone: (800) 443-8580 Fax: (903) 856-5228

TERMINAL: \_\_\_\_\_

APPLICATION DATE: \_\_\_\_\_  
MM / DD / YY

**APPLICANT PLEASE PRINT**

EMAIL: \_\_\_\_\_

CELL PH: \_\_\_\_\_

NAME \_\_\_\_\_ HOME PH: \_\_\_\_\_  
FIRST MIDDLE LAST

ADDRESS \_\_\_\_\_ HOW LONG? \_\_\_\_\_  
STREET CITY STATE ZIP

PREVIOUS ADDRESS \_\_\_\_\_ HOW LONG? \_\_\_\_\_  
(IF LESS THAN 3 YEARS) STREET CITY STATE ZIP

HT. \_\_\_\_\_ WT \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_ (NOT DISCRIMINATED AGAINST DUE TO AGE)  
MM/DD/YYYY

SOCIAL SECURITY # \_\_\_\_\_ DL# \_\_\_\_\_ STATE \_\_\_\_\_ EXP. DATE \_\_\_\_\_  
MM / DD / YY

**IN CASE OF EMERGENCY NOTIFY**

NAME \_\_\_\_\_ ADDRESS \_\_\_\_\_ PHONE \_\_\_\_\_

NAME \_\_\_\_\_ ADDRESS \_\_\_\_\_ PHONE \_\_\_\_\_

**EDUCATION**

CIRCLE HIGHEST GRADE COMPLETED: 1-2-3-4-5-6-7-8 HIGH SCHOOL: 9-10-11-12 COLLEGE: 1-2-3-4 \_\_\_\_\_

LAST SCHOOL ATTENDED:

\_\_\_\_\_  
NAME CITY STATE

LIST ANY SPECIAL COURSES, DRIVING AWARDS OR TRAINING THAT WILL HELP YOU AS A DRIVER:

**GENERAL**

HAVE YOU EVER BEEN GRANTED A WAIVER UNDER SECTION 391.49 OF THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS PERTAINING TO THE LOSS OF A: FOOT, LEG, HAND OR ARM?

\_\_\_\_\_ YES \_\_\_\_\_ NO IF YES, PLEASE EXPLAIN \_\_\_\_\_

ABLE TO LIFT 50 POUNDS OVER YOUR HEAD SAFELY?

\_\_\_\_\_ YES \_\_\_\_\_ NO IF NO, PLEASE EXPLAIN \_\_\_\_\_

ARE YOU AN AMERICAN CITIZEN? \_\_\_\_\_ IF NOT, WHAT NATIONALITY? \_\_\_\_\_

DO YOU POSSESS A VALID WORK PERMIT? \_\_\_\_\_ VISA NUMBER: \_\_\_\_\_

LIST ANY OTHER NAMES YOU HAVE BEEN KNOWN BY OTHER THAN BY THE ONE ON THIS FORM:

HAVE YOU WORKED FOR THIS COMPANY BEFORE? \_\_\_\_\_ IF SO WHEN? \_\_\_\_\_

WHAT NAME WERE YOU EMPLOYED UNDER? \_\_\_\_\_

NAME OF RELATIVES IN OUR COMPANY: \_\_\_\_\_

ARE YOU PRESENTLY EMPLOYED? \_\_\_\_\_ IF NOT, HOW LONG SINCE LAST EMPLOYMENT? \_\_\_\_\_

POSITION APPLIED FOR? \_\_\_\_\_

HOW DID YOU HEAR ABOUT EASTEX, OR WHO REFERRED YOU? \_\_\_\_\_

DO YOU POSSESS A VALID DRIVERS LICENSE? \_\_\_\_\_ YES \_\_\_\_\_ NO

HAS YOUR DRIVERS LICENSE, PERMIT, OR PRIVILEGE TO OPERATE A MOTOR VEHICLE EVER BEEN SUSPENDED, REVOKED OR DENIED? \_\_\_\_\_ YES \_\_\_\_\_ NO

IF YES EXPLAIN: \_\_\_\_\_

HAVE YOU EVER BEEN DISQUALIFIED SUBJECT TO SECTION 391 OF THE FEDERAL MOTOR CARRIER SAFETY REGULATIONS? \_\_\_\_\_ YES \_\_\_\_\_ NO

IF YES EXPLAIN: \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF ANY FELONY? \_\_\_\_\_ YES \_\_\_\_\_ NO

LIST ALL DRIVERS LICENSE YOU HAVE HELD WITHIN THE PAST 3 YEARS	STATE	LICENSE NO.	TYPE A B C	ENDORSEMENTS	EXPIRATION DATE

**VEHICLE ACCIDENT RECORD FOR THE PAST 3 YEARS OR MORE**

DATE	NATURE OF ACCIDENT (HEAD ON, REAR END, SIDE SWIPE, ETC.)	FATALITIES	INJURIES

**TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS OR MORE**

DATE	LOCATIONS	CHARGES	PENALTY

**EMPLOYMENT RECORD FOR PAST 10 YEARS**  
**BEGIN WITH YOUR CURRENT OR MOST RECENT HELD JOB**

NOTE: THIS HISTORY TIMELINE MUST BE ACCURATE AND CONSECUTIVE FOR THE PREVIOUS 10 YEARS OF YOUR LIFE. IT MUST INCLUDE ALL PERIODS OF UNEMPLOYMENT OR OUT OF THE COUNTRY FOR MORE THAN ONE MONTH

<sup>1</sup>  
EMPLOYER: \_\_\_\_\_ SUPERVISOR'S NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_ POSITION HELD: \_\_\_\_\_

FROM: \_\_\_\_\_ TO \_\_\_\_\_ SALARY: \_\_\_\_\_  
MM/DD/YY MM/DD/YY

EQUIPMENT OPERATED: \_\_\_\_\_ STRAIGHT TRUCK \_\_\_\_\_ TRACTOR AND SEMI TRAILER \_\_\_\_\_ BUS

CHECK APPROPRIATE CLASS AND TYPE \_\_\_\_\_ DUMP \_\_\_\_\_ VAN \_\_\_\_\_ FLAT BED \_\_\_\_\_ TANKER

\_\_\_\_\_ OTHER \_\_\_\_\_

APPROX. NO. OF MILES \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer? \_\_\_\_\_ YES \_\_\_\_\_ NO

Was the job a "SAFETY SENSITIVE FUNCTION" In any DOT related mode subject to Alcohol and Controlled Substances Testing requirements as required by 49 CFR part 40? \_\_\_\_\_ YES \_\_\_\_\_ NO

<sup>2</sup>  
EMPLOYER: \_\_\_\_\_ SUPERVISOR'S NAME: \_\_\_\_\_

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# EASTEX CRUDE TRUCKING, LLC

## TO BE READ AND SIGNED BY APPLICANT

Information in this application will be used and prior employers will be contacted for purposes of Investigation as required by the FMCSR.

It is agreed and understood that the employer or its agents may investigate the applicant's background to obtain any and all information of concern to an applicant whether it is of record or not, and applicant releases employers and persons named herein from any and all liability for any damages as a result of furnishing such information.

The applicant agrees to furnish such additional information and complete such examinations as may be required to complete his/her employment file. It is agreed and understood that this application for employment in no way obligates the employer to employ the applicant. It is agreed and understood that if hired the employee may be on a probationary period during which time he/she may be discharged without recourse. I also understand that misrepresentation or omission of information or facts shall be considered an act of dishonesty and be sufficient cause for rejection or dismissal.

I understand that as an applicant, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. It is further agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report including information regarding my character, general reputation, personal characteristics, and mode of living.

It is understood that a job offer to an individual for paying to drive a CMV is contingent upon the person successfully passing the required DOT physical examination and drug test, and completing the Company's orientation program and hiring process. Applicants successfully completing the hiring process will be hired on the date he or she is dispatched on the first shipment or trip.

## MY RIGHTS

391.23(I)(1) I understand that I have the following rights:

- i. The right to review information provided by previous employers:
- ii. The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer.
- iii. The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

391.21B12 This certifies that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant's Signature

Print Name

Date (MM/DD/YY)